

MEMORANDUM

February 12, 2001

TO: Shipboard Participants

FROM: Jeff Fox
Jack Baldauf

RE: Drug and Alcohol Policy on board the *JOIDES Resolution*

Shipboard participants sailing on the *JOIDES Resolution* do so with the understanding that adherence to a zero tolerance drug and alcohol program will be strictly enforced. Sanctions, consistent with local, state, and federal law, will be implemented for individuals who violate this policy. Disciplinary action for TAMU employees in violation of this policy may include suspension, termination of employment, and/or referral for prosecution. Disciplinary action for non-TAMU employees in violation of this policy includes notification of their employer of the policy infraction and will jeopardize future participation on board the *JOIDES Resolution*.

Texas A&M University System Policy 34.02, Drug and Alcohol Abuse and Rehabilitation Programs, articulates that the unlawful manufacture, distribution, possession or use of illicit drugs or alcohol is strictly prohibited on system property and/or while on official duty and/or as part of any system activities. The purpose of this system policy is to ensure that the Texas A&M System complies with the 1998 US Government Drug-Free Workplace Act, which requires federal contractors and grant recipients to maintain drug free workplaces by adhering to certain requirements. The act specifically prohibits the unlawful manufacturing, distribution, dispensation, possession and/or use of a controlled substance in the workplace. Failure to comply with this act could result in loss of government funding and/or impoundment of the *JOIDES Resolution*.

Ocean Drilling Program, Science Operator, and Transocean Sedco Forex prohibit alcohol and drugs aboard the scientific research vessel *JOIDES Resolution*, not only to comply with the relevant laws and regulations, but also to reduce the risk of injuries to persons or

property.

Amendments